



## Spring 2018 Accessibility Rights Internship

**Reports to:** Director of Accessibility Rights

**Internship Focus:** Support the ERC's Accessibility Rights Program

**Ideal for:** Sophomore, Juniors, Seniors and Grad Students interested and passionate about Civil Rights or those with particular focus or past experience in disability and/or accessibility issues.

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### **Organizational Overview:**

With over 30 years of experience, the Equal Rights (ERC) Center is a Washington, DC based non-profit that investigates and remediates acts of discrimination. We promote equal opportunities nationally in employment, housing, government services and public accommodations for all protected classes. The ERC accomplishes our efforts through education, research, testing, enforcement, advocacy and partnerships.

### **Internship Overview:**

The Accessibility Rights Intern will be providing support mainly to 1 program: the Accessibility Rights Program. This program is at the forefront of addressing public accommodations & retail discrimination. To address these barriers, they both conduct education and outreach, individual and systemic investigations, and advocate on behalf of their members and others who have experienced discrimination. We are seeking an intern to assist this programs in achieving its goals and continuing our efforts.

The internship runs from mid-January 2018 through mid-May 2018. This is an unpaid internship but students are encouraged to seek academic credit through their institutions. Students are expected to be available for a minimum of 12 weeks, part time (15 to 20 hours per week).

### **Core Responsibilities:**

- Assisting with testing related responsibilities as requested
- Conducting research for reports and investigations
- Acting as civil rights testers
- Assisting with data entry
- Answering phone calls, assisting with filing, completing other duties as assigned
- Assisting in writing and/or editing blogs

### **What you will gain:**

- Demonstrated experience in working with senior leaders in the successful development and implementation of civil rights investigations.

- Basic understanding of civil rights testing.
- Content and relevant professional experience to include in your portfolio post-graduation
- Experience working in a non-profit environment and learning from seasoned managers and strategists.
- Ability to navigate and position from various viewpoints and communication styles.
- Knowledge of civil rights issues and legislations, especially as it relates to disability and accessibility.

**Experience & Education Required:**

- Educational background AND interest in civil rights, social justice and advocacy issues.
- Currently pursuing a bachelor's or master's degree in any social science field (i.e. history, sociology, psychology, politics, etc.).
- Sensitivity toward cultural, racial, ethnic and socioeconomic diversity.
- Demonstrated passion or interest in disability and accessibility issues.
- Ability to work well independently as well as part of a team.
- Ability to work in a constantly changing environment.
- Ability to exercise flexibility, initiative, and good judgment.
- Exceptional written and verbal communication, and interpersonal skills.
- Good organizational, time management, and problem-solving skills.
- Ability to work accurately and meet deadlines with frequent interruptions.
- Integrity, respect, and discretion in handling confidential information.
- Detailed-oriented.
- Skilled in navigating the Internet for research purposes.
- Skilled in various Microsoft Office products.

**Experience & Education Preferred:**

- Prior experience working or interning for social advocacy groups particularly related to civil rights issues.
- Second language a plus.
- Prior experience conducting intakes or receiving calls from people experience discrimination.
- Prior experience or knowledge of civil rights testing.
- Prior knowledge of the ADA and/or FH Act.

For more information about the Equal Rights Center please visit [www.equalrightscenter.org](http://www.equalrightscenter.org).

**Application Instructions:**

To submit an application, please send via email: (1) a cover letter describing your interest in our work and (2) your resume.

All materials must be emailed to [internship@equalrightscenter.org](mailto:internship@equalrightscenter.org), to the attention of Diego Rivera, Operations Coordinator. Subject line: Accessibility Rights Internship application of (your name).

**Application Deadline: Open until filled.**

Due to the high volume of applicants, we may not be able to respond to everyone. Qualified candidates will be contacted for interviews on a rolling basis.

**The Equal Rights Center is proud to be an Equal Opportunity Employer.**

**The Equal Rights Center is a barrier, drugs and smoke free workplace.**