Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation).

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2007 calendar year, or tax year beginning 2007, and ending

C The Equal Rights Center
11 Dupont Circle N.W. #400
Washington, DC 20036

D Employer Identification Number
52-1297949

F Accounting method:
Cash

G Web site: www.equalrightscenter.org

J Organization type (check only one)
X 501(c)(3)
3
(Insert no. 4947(a)(1) or 527)

K Check here if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than $25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12. 949,603.

### Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

<table>
<thead>
<tr>
<th>Description</th>
<th>(A) Securities</th>
<th>(B) Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Contributions, gifts, grants, and similar amounts received:</td>
<td>1a</td>
<td>18,850</td>
</tr>
<tr>
<td>a Contributions to donor advised funds.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Direct public support (not included on line 1a)</td>
<td>1b</td>
<td>18,850</td>
</tr>
<tr>
<td>c Indirect public support (not included on line 1a)</td>
<td>1c</td>
<td></td>
</tr>
<tr>
<td>d Government contributions (grants) (not included on line 1a)</td>
<td>1d</td>
<td></td>
</tr>
<tr>
<td>e Total (add lines 1a through 1d) (cash $ 18,850. noncash $)</td>
<td>1e</td>
<td>18,850</td>
</tr>
<tr>
<td>2 Program service revenue including government fees and contracts (from Part VII, line 93)</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>3 Membership dues and assessments</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>4 Interest on savings and temporary cash investments</td>
<td>4</td>
<td>5,080</td>
</tr>
<tr>
<td>5 Dividends and interest from securities</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>6 Gross rents:</td>
<td>6a</td>
<td></td>
</tr>
<tr>
<td>Less: rental expenses</td>
<td>6b</td>
<td></td>
</tr>
<tr>
<td>c Net rental income or (loss). Subtract line 6b from line 6a.</td>
<td>6c</td>
<td></td>
</tr>
<tr>
<td>7 Other investment income (describe)</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>8 Gross amount from sales of assets other than inventory</td>
<td>8a</td>
<td></td>
</tr>
<tr>
<td>b Less: cost or other basis and sales expenses</td>
<td>8b</td>
<td></td>
</tr>
<tr>
<td>c Gain or (loss) (attach schedule)</td>
<td>8c</td>
<td></td>
</tr>
<tr>
<td>d Net gain or (loss). Combine line 8c, columns (A) and (B)</td>
<td>8d</td>
<td></td>
</tr>
<tr>
<td>9 Special events and activities (attach schedule). If any amount is from gaming, check here</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>a Gross revenue (not including $ of contributions reported on line 1b).</td>
<td>9a</td>
<td></td>
</tr>
<tr>
<td>b Less: direct expenses other than fundraising expenses</td>
<td>9b</td>
<td></td>
</tr>
<tr>
<td>c Net Income or (loss) from special events. Subtract line 9b from line 9a.</td>
<td>9c</td>
<td></td>
</tr>
<tr>
<td>10 Gross sales of inventory, less returns and allowances</td>
<td>10a</td>
<td></td>
</tr>
<tr>
<td>b Less: cost of goods sold</td>
<td>10b</td>
<td></td>
</tr>
<tr>
<td>c Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a.</td>
<td>10c</td>
<td></td>
</tr>
<tr>
<td>11 Other revenue (from Part VII, line 103)</td>
<td>11</td>
<td>925,673</td>
</tr>
<tr>
<td>12 Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11</td>
<td>12</td>
<td>949,603</td>
</tr>
<tr>
<td>13 Program services (from line 44, column (B))</td>
<td>13</td>
<td>820,087</td>
</tr>
<tr>
<td>14 Management and general (from line 44, column (C))</td>
<td>14</td>
<td>226,806</td>
</tr>
<tr>
<td>15 Fundraising (from line 44, column (D))</td>
<td>15</td>
<td>65,608</td>
</tr>
<tr>
<td>16 Payments to affiliates (attach schedule)</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>17 Total expenses. Add lines 12 and 44, column (A)</td>
<td>17</td>
<td>1,112,501</td>
</tr>
<tr>
<td>18 Excess or (deficit) for the year. Subtract line 17 from line 12</td>
<td>18</td>
<td>-162,898</td>
</tr>
<tr>
<td>19 Net assets or fund balances at beginning of year (from line 73, column (A))</td>
<td>19</td>
<td>451,153</td>
</tr>
<tr>
<td>20 Other changes in net assets or fund balances (attach explanation)</td>
<td>20</td>
<td></td>
</tr>
<tr>
<td>21 Net assets or fund balances at end of year. Combine lines 18, 19, and 20</td>
<td>21</td>
<td>288,255</td>
</tr>
</tbody>
</table>
### Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See instruct.)

<table>
<thead>
<tr>
<th>Item</th>
<th>(A) Total</th>
<th>(B) Program services</th>
<th>(C) Management and general</th>
<th>(D) Fundraising</th>
</tr>
</thead>
<tbody>
<tr>
<td>22a</td>
<td>Grants paid from donor advised funds (attach sch)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(cash $_)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(non-cash $_)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>If this amount includes foreign grants, check here.</td>
<td>□</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22b</td>
<td>Other grants and allocations (all sch)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(cash $_)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(non-cash $_)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>If this amount includes foreign grants, check here.</td>
<td>□</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>Specific assistance to individuals (attach schedule)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>Benefits paid to or for members (attach schedule)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25a</td>
<td>Compensation of current officers, directors, key employees, etc. listed in Part V-B</td>
<td>157,979.</td>
<td>104,257.</td>
<td>34,488.</td>
</tr>
<tr>
<td>25b</td>
<td>Compensation of former officers, directors, key employees, etc. listed in Part V-B</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>25c</td>
<td>Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(c)(3)(B)) and persons described in section 4958(c)(3)(B)</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>26</td>
<td>Salaries and wages of employees not included on lines 25a, b, and c</td>
<td>507,526.</td>
<td>373,782.</td>
<td>110,798.</td>
</tr>
<tr>
<td>27</td>
<td>Pension plan contributions not included on lines 25a, b, and c</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>28</td>
<td>Employee benefits not included on lines 25a, b, and c</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>30</td>
<td>Professional fundraising fees</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>Accounting fees</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>32</td>
<td>Legal fees</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>Supplies</td>
<td>15,492.</td>
<td>11,128.</td>
<td>3,382.</td>
</tr>
<tr>
<td>34</td>
<td>Telephone</td>
<td>15,204.</td>
<td>10,920.</td>
<td>3,200.</td>
</tr>
<tr>
<td>35</td>
<td>Postage and shipping</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>36</td>
<td>Occupancy</td>
<td>87,254.</td>
<td>62,676.</td>
<td>19,048.</td>
</tr>
<tr>
<td>37</td>
<td>Equipment rental and maintenance</td>
<td>20,084.</td>
<td>14,427.</td>
<td>4,384.</td>
</tr>
<tr>
<td>38</td>
<td>Printing and publications</td>
<td>2,446.</td>
<td>1,757.</td>
<td>534.</td>
</tr>
<tr>
<td>39</td>
<td>Travel</td>
<td>34,389.</td>
<td>34,389.</td>
<td></td>
</tr>
<tr>
<td>40</td>
<td>Conferences, conventions, and meetings</td>
<td>1,454.</td>
<td>1,454.</td>
<td></td>
</tr>
<tr>
<td>41</td>
<td>Interest</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>42</td>
<td>Depreciation, depletion, etc. (attach schedule)</td>
<td>26,320.</td>
<td>18,906.</td>
<td>5,746.</td>
</tr>
<tr>
<td>43</td>
<td>Other expenses not covered above (itemize):</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a.</td>
<td>See Statement 1</td>
<td>127,433.</td>
<td>102,237.</td>
<td>19,712.</td>
</tr>
<tr>
<td>b.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>44</td>
<td>Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals into lines 13-15.)</td>
<td>1,112,501.</td>
<td>820,087.</td>
<td>226,806.</td>
</tr>
</tbody>
</table>

**Joint Costs.** Check □ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? □ Yes □ No

If "Yes," enter (i) the aggregate amount of these joint costs $ ; (ii) the amount allocated to Program services $ ; (iii) the amount allocated to Management and general $ ; and (iv) the amount allocated to Fundraising $.

BAA
**What is the organization's primary exempt purpose?**

<table>
<thead>
<tr>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education, counseling, advocacy and enforcement with respect to the</td>
<td>820,087</td>
</tr>
<tr>
<td>civil rights laws in the areas of housing, employment, public</td>
<td></td>
</tr>
<tr>
<td>accommodations and government services</td>
<td></td>
</tr>
<tr>
<td>(Grants and allocations $) If this amount includes foreign grants,</td>
<td></td>
</tr>
<tr>
<td>check here G</td>
<td></td>
</tr>
<tr>
<td>b</td>
<td></td>
</tr>
<tr>
<td>(Grants and allocations $) If this amount includes foreign grants,</td>
<td></td>
</tr>
<tr>
<td>check here G</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
</tr>
<tr>
<td>(Grants and allocations $) If this amount includes foreign grants,</td>
<td></td>
</tr>
<tr>
<td>check here G</td>
<td></td>
</tr>
<tr>
<td>d</td>
<td></td>
</tr>
<tr>
<td>(Grants and allocations $) If this amount includes foreign grants,</td>
<td></td>
</tr>
<tr>
<td>check here G</td>
<td></td>
</tr>
<tr>
<td>e Other program services</td>
<td></td>
</tr>
<tr>
<td>(Grants and allocations $) If this amount includes foreign grants,</td>
<td></td>
</tr>
<tr>
<td>check here G</td>
<td></td>
</tr>
<tr>
<td><strong>Total of Program Service Expenses (should equal line 44, column (B), Program services)</strong></td>
<td>820,087</td>
</tr>
</tbody>
</table>

**Program Service Expenses (Required for 501(c)(3) and 49118(c)(3) trusts, but optional for others.)**
### Balance Sheet

**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

<table>
<thead>
<tr>
<th>Description</th>
<th>(A) Beginning of year</th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>45</strong> Cash - non-interest-bearing</td>
<td>283,537</td>
<td>114,082</td>
</tr>
<tr>
<td><strong>46</strong> Savings and temporary cash investments</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>47a</strong> Accounts receivable</td>
<td>279,709</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>47b</strong> Less: allowance for doubtful accounts</td>
<td>127,151</td>
</tr>
<tr>
<td><strong>48a</strong> Pledges receivable</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>48b</strong> Less: allowance for doubtful accounts</td>
<td></td>
</tr>
<tr>
<td><strong>49</strong> Grants receivable</td>
<td></td>
<td>49</td>
</tr>
<tr>
<td><strong>50a</strong> Receivables from current and former officers, directors, trustees, and key employees (attach schedule)</td>
<td></td>
<td>50a</td>
</tr>
<tr>
<td></td>
<td><strong>50b</strong> Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)</td>
<td></td>
</tr>
<tr>
<td><strong>51a</strong> Other notes and loans receivable (attach schedule)</td>
<td></td>
<td>51a</td>
</tr>
<tr>
<td></td>
<td><strong>51b</strong> Less: allowance for doubtful accounts</td>
<td></td>
</tr>
<tr>
<td><strong>52</strong> Inventories for sale or use</td>
<td></td>
<td>52</td>
</tr>
<tr>
<td><strong>53</strong> Prepaid expenses and deferred charges</td>
<td>5,425</td>
<td>4,587</td>
</tr>
<tr>
<td><strong>54a</strong> Investments - publicly-traded securities</td>
<td>54a</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>54b</strong> Investments - other securities (attach sch)</td>
<td></td>
</tr>
<tr>
<td><strong>55a</strong> Investments - land, buildings, &amp; equipment: basis</td>
<td>85,801</td>
<td>71,695</td>
</tr>
<tr>
<td></td>
<td><strong>55b</strong> Less: accumulated depreciation (attach schedule)</td>
<td>45,375</td>
</tr>
<tr>
<td><strong>56</strong> Investments - other (attach schedule)</td>
<td></td>
<td>56</td>
</tr>
<tr>
<td><strong>57a</strong> Land, buildings, and equipment: basis</td>
<td>131,176</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>57b</strong> Less: accumulated depreciation (attach schedule)</td>
<td>Statement 3</td>
</tr>
<tr>
<td><strong>58</strong> Other assets, including program-related investments (describe )</td>
<td></td>
<td>58</td>
</tr>
<tr>
<td><strong>59</strong> Total assets (must equal line 74). Add lines 45 through 58</td>
<td>486,970</td>
<td>444,591</td>
</tr>
<tr>
<td><strong>60</strong> Accounts payable and accrued expenses</td>
<td>35,817</td>
<td>56,336</td>
</tr>
<tr>
<td><strong>61</strong> Grants payable</td>
<td>61</td>
<td></td>
</tr>
<tr>
<td><strong>62</strong> Deferred revenue</td>
<td>62</td>
<td></td>
</tr>
<tr>
<td><strong>63</strong> Loans from officers, directors, trustees, and key employees (attach schedule)</td>
<td>63</td>
<td></td>
</tr>
<tr>
<td><strong>64a</strong> Tax-exempt bond liabilities (attach schedule)</td>
<td>100,000</td>
<td>64a</td>
</tr>
<tr>
<td></td>
<td><strong>64b</strong> Mortgages and other notes payable (attach schedule)</td>
<td></td>
</tr>
<tr>
<td><strong>65</strong> Other liabilities (describe )</td>
<td></td>
<td>65</td>
</tr>
<tr>
<td><strong>66</strong> Total liabilities. Add lines 60 through 65</td>
<td>35,817</td>
<td>156,336</td>
</tr>
</tbody>
</table>

**Organizations that follow SFAS 117, check here ☑** and complete lines 67 through 69 and lines 73 and 74.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>67</strong> Unrestricted</td>
<td>405,153</td>
</tr>
<tr>
<td><strong>68</strong> Temporarily restricted</td>
<td>46,000</td>
</tr>
<tr>
<td><strong>69</strong> Permanently restricted</td>
<td>70</td>
</tr>
</tbody>
</table>

**Organizations that do not follow SFAS 117, check here ☐** and complete lines 70 through 74.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>70</strong> Capital stock, trust principal, or current funds</td>
<td>70</td>
</tr>
<tr>
<td><strong>71</strong> Paid-in or capital surplus, or land, building, and equipment fund</td>
<td>71</td>
</tr>
<tr>
<td><strong>72</strong> Retained earnings, endowment, accumulated income, or other funds</td>
<td>72</td>
</tr>
</tbody>
</table>

**73** Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21) | 451,153 | 288,255 |

**74** Total liabilities and net assets/fund balances. Add lines 66 and 73 | 486,970 | 444,591 |
<table>
<thead>
<tr>
<th>(A) Name and address</th>
<th>(B) Title and average hours per week devoted to position</th>
<th>(C) Compensation (if not paid, enter 0.)</th>
<th>(D) Contributions to employee benefit plans and deferred compensation plans</th>
<th>(E) Expense account and other allowances</th>
</tr>
</thead>
<tbody>
<tr>
<td>See Statement 4</td>
<td>157,979.</td>
<td>0.</td>
<td></td>
<td>0.</td>
</tr>
</tbody>
</table>

**Part V A** Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See the instructions.)

<table>
<thead>
<tr>
<th>a</th>
<th>Total revenue, gains, and other support per audited financial statements</th>
<th>b</th>
<th>Amounts included on line a but not on Part I, line 12:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>b1</td>
<td>Net unrealized gains on investments</td>
</tr>
<tr>
<td></td>
<td></td>
<td>b2</td>
<td>Donated services and use of facilities</td>
</tr>
<tr>
<td></td>
<td></td>
<td>b3</td>
<td>Recoveries of prior year grants</td>
</tr>
<tr>
<td></td>
<td></td>
<td>b4</td>
<td>Other (specify):</td>
</tr>
<tr>
<td></td>
<td></td>
<td>b</td>
<td>3,538,447</td>
</tr>
</tbody>
</table>

**Part V B** Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

<table>
<thead>
<tr>
<th>a</th>
<th>Total expenses and losses per audited financial statements</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>4,650,948</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>b</th>
<th>Amounts included on line a but not on Part I, line 17:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3,538,447</td>
</tr>
</tbody>
</table>

**Part V C** Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

<table>
<thead>
<tr>
<th>Name and address</th>
<th>Title and average hours per week devoted to position</th>
<th>Compensation (if not paid, enter 0.)</th>
<th>Contributions to employee benefit plans and deferred compensation plans</th>
<th>Expense account and other allowances</th>
</tr>
</thead>
<tbody>
<tr>
<td>See Statement 4</td>
<td>157,979.</td>
<td>0.</td>
<td></td>
<td>0.</td>
</tr>
</tbody>
</table>

BAA
### Current Officers, Directors, Trustees, and Key Employees (continued)

**75a** Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings. 
- Yes
- No

**75b** Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s).

- Yes
- No

**75c** Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organization, whether tax exempt or taxable, that is related to the organization? See the instructions for the definition of "related organization.

- Yes
- No

If "Yes," attach a statement that includes the information described in the instructions.

**75d** Does the organization have a written conflict of interest policy?

- Yes
- No

### Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits

<table>
<thead>
<tr>
<th>(A) Name and address</th>
<th>(B) Loans and Advances</th>
<th>(C) Compensation (if not paid, enter 0)</th>
<th>(D) Contributions to employee benefit plans and deferred compensation plans</th>
<th>(E) Expense account and other allowances</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>None</td>
<td></td>
<td></td>
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<td>None</td>
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<tr>
<td>None</td>
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<td></td>
</tr>
<tr>
<td>None</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Other Information (See the instructions.)

**76** Did the organization make a change in its activities or methods of conducting activities?  
If "Yes," attach a detailed statement of each change.

- Yes
- No

**77** Were any changes made in the organizing or governing documents but not reported to the IRS?  
If "Yes," attach a conformed copy of the changes.

- Yes
- No

**78a** Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?  
If "Yes," has it filed a tax return on Form 990-T for this year?

- Yes
- No

**79** Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement.

- Yes
- No

**80a** Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?  
If "Yes," enter the name of the organization and check whether it is exempt or nonexempt.

- Yes
- No

**81a** Enter direct and indirect political expenditures. (See line 81 instructions.)

- Yes
- No

**81b** Did the organization file Form 1120-POL for this year?

- Yes
- No
<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>82a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)</td>
<td>3,538,447</td>
<td></td>
</tr>
<tr>
<td>83a Did the organization comply with the public inspection requirements for returns and exemption applications?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Did the organization comply with the disclosure requirements relating to <em>quid pro quo</em> contributions?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>84a Did the organization solicit any contributions or gifts that were not tax deductible?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>85a 501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Did the organization make only in-house lobbying expenditures of $2,000 or less?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes&quot; was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Dues, assessments, and similar amounts from members.</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>d Section 162(e) lobbying and political expenditures</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>e Aggregate nondeductible amount of section 6033(c)(1)(A) dues notices</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>f Taxable amount of lobbying and political expenditures (line 85d less 85e)</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>h If section 6033(c)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>86 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Gross receipts, included on line 12, for public use of club facilities.</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>87 501(c)(12) organizations. Enter: a Gross income from members or shareholders.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>88a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If &quot;Yes,&quot; complete Part IX.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>89a 501(c)(2) organizations. Enter: Amount of tax imposed on the organization during the year under:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If &quot;Yes,&quot; attach a statement explaining each transaction.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Enter: Amount of tax on line 89c, above, reimbursed by the organization.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>90a List the states with which a copy of this return is filed.</td>
<td>DC</td>
<td></td>
</tr>
<tr>
<td>b Number of employees employed in the pay period that includes March 12, 2007 (See instructions.).</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>91a The books are in care of: The Equal Rights Center Telephone number: (202) 234-3062 Located at 11 Dupont Circle N.W., Washington, DC ZIP + 4: 20036</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If &quot;Yes,&quot; enter the name of the foreign country.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Part VII: Analysis of Income-Producing Activities (See the instructions.)

**Note:** Enter gross amounts unless otherwise indicated.

<table>
<thead>
<tr>
<th>Unrelated business income</th>
<th>Excluded by section 512, 513, or 514</th>
<th>Related or exempt function income</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A) Business code</td>
<td>(B) Amount</td>
<td>(C) Exclusion code</td>
</tr>
<tr>
<td>a</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
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<td>e</td>
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<tr>
<td>z</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note:** Enter gross amounts unless otherwise indicated.

**Part VII: Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)**

**Line No.**

- **Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).**

- **103b** Case Settlement Awards - Compensation to the Center for the frustration of its mission and diversion of resources and legal costs.

- **103c** Consulting Contracts - Fees received in connection with compliance testing directly related to the organization's mission.

### Part IX: Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

<table>
<thead>
<tr>
<th>Name, address, and EIN of corporation, partnership, or disregarded entity</th>
<th>Percentage of ownership interest</th>
<th>Nature of activities</th>
<th>Total income</th>
<th>End-of-year assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part X: Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

- **a** Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  
  - **Yes**  
  - **No**

- **b** Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  
  - **Yes**  
  - **No**

**Note:** If ‘Yes’ to (b), file Form 8870 and Form 4720 (see instructions).
Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13).

### Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If 'Yes,' complete the schedule below for each controlled entity.

<table>
<thead>
<tr>
<th></th>
<th>Name, address, of each controlled entity</th>
<th>Employer Identification Number</th>
<th>Description of transfer</th>
<th>Amount of transfer</th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Totals</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If 'Yes,' complete the schedule below for each controlled entity.

<table>
<thead>
<tr>
<th></th>
<th>Name, address, of each controlled entity</th>
<th>Employer Identification Number</th>
<th>Description of transfer</th>
<th>Amount of transfer</th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Totals</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

- [X] Yes
- [ ] No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of preparer: [Signature]

Date: 11/14/09

Preparer's signature: [Signature]

Date: 11/14/08

Check if self-employed: [ ]

Preparer's SSN or PTIN (See General Instruction X):

- [ ]

Paid Preparer's Use Only

Name (or firm's name) of preparer:

- Berry Group, CPA'S

Address:

- 3131 Mount Vernon Avenue
- Alexandria, VA 22305

Phone no.: (703) 838-7611

Preparer's SSN or PTIN (See General Instruction X):

- [ ]
**Organization Exempt Under Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.)

> MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

### Part A: Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

<table>
<thead>
<tr>
<th>(a) Name and address of each employee paid more than $50,000</th>
<th>(b) Title and average hours per week devoted to position</th>
<th>(c) Compensation</th>
<th>(d) Contributions to employee benefit plans and deferred compensation</th>
<th>(e) Expense account and other allowances</th>
</tr>
</thead>
<tbody>
<tr>
<td>See Statement 5</td>
<td></td>
<td>243,547</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Total number of other employees paid over $50,000

### Part B: Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See instructions. List each one (whether individuals or firms). If there are none, enter 'None'.)

<table>
<thead>
<tr>
<th>(a) Name and address of each independent contractor paid more than $50,000</th>
<th>(b) Type of service</th>
<th>(c) Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total number of others receiving over $50,000 for professional services

### Part C: Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter 'None'. See instructions.)

<table>
<thead>
<tr>
<th>(a) Name and address of each independent contractor paid more than $50,000</th>
<th>(b) Type of service</th>
<th>(c) Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total number of other contractors receiving over $50,000 for other services

---

**The Equal Rights Center**

**Employer identification number**

521297949

---

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2007
## Statements About Activities (See instructions.)

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

**Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking ‘Yes’ must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.**

2. During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is ‘Yes,’ attach a detailed statement explaining the transactions.)

<table>
<thead>
<tr>
<th></th>
<th>a Sale, exchange, or leasing of property?</th>
<th>X</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>b Lending of money or other extension of credit?</td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>c Furnishing of goods, services, or facilities?</td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>d Payment of compensation (or payment or reimbursement of expenses if more than $1,000)?</td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>e Transfer of any part of its income or assets?</td>
<td>X</td>
</tr>
</tbody>
</table>

3a. Did the organization make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an explanation of how the organization determines that recipients qualify to receive payments.)

|   | X |

3b. Did the organization have a section 403(b) annuity plan for its employees?

|   | X |

3c. Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' attach a detailed statement.

|   | X |

3d. Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?

|   | X |

4a. Did the organization maintain any donor advised funds? If 'Yes,' complete lines 4b through 4g. If 'No,' complete lines 4f and 4g.

|   | N/A |

b. Did the organization make any taxable distributions under section 4966?

|   | N/A |

c. Did the organization make a distribution to a donor, donor advisor, or related person?

|   | N/A |

d. Enter the total number of donor advised funds owned at the end of the tax year.

| N/A |
e. Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year.

| N/A |
f. Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts.

| 0 |
g. Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year.

| 0 |
I certify that the organization is not a private foundation because it is: (Please check only ONE applicable box.)

5  ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).

6  ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)

7  ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).

8  ☐ A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).

9  ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital’s name, city, and state □.

10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)

11a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)

11b ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)

12 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions – subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)

13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization: □ Type I ☐ Type II ☐ Type III: Functionally Integrated ☐ Type III: Other

Provide the following information about the supported organizations. (See instructions.)

<table>
<thead>
<tr>
<th>(a) Name(s) of supported organization(s)</th>
<th>(b) Employer Identification number (EIN)</th>
<th>(c) Type of organization (described in lines 5 through 12 above or IRC section)</th>
<th>(d) Is the supported organization listed in the supporting organization’s governing documents?</th>
<th>(e) Amount of support</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Yes □ No ☐</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total ........................................................................... □ 0.

14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.)
Schedule A (Form 990 or 990-EZ) 2007  The Equal Rights Center  521297949  Page 4

Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

**Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2006</th>
<th>(b) 2005</th>
<th>(c) 2004</th>
<th>(d) 2003</th>
<th>(e) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)</td>
<td>307,960</td>
<td>244,100</td>
<td>210,017</td>
<td>303,233</td>
<td>1,065,310</td>
</tr>
<tr>
<td>16 Membership fees received</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc. purpose</td>
<td>891,598</td>
<td>1,183,386</td>
<td>245,300</td>
<td>371,527</td>
<td>2,691,811</td>
</tr>
<tr>
<td>18 Gross income from interest, dividends, and net gains from sales of investments (less sec. 512(b)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less sec. 511 losses) from businesses acquired by the organization after June 30, 1975</td>
<td>8,120</td>
<td>2,402</td>
<td>74</td>
<td></td>
<td>10,596</td>
</tr>
<tr>
<td>19 Net income from unrelated business activities not included in line 18</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets. See sec. 536, 541.</td>
<td>10,782</td>
<td>38,913</td>
<td></td>
<td></td>
<td>49,695</td>
</tr>
<tr>
<td>23 Total of lines 15 through 22</td>
<td>1,218,460</td>
<td>1,466,801</td>
<td>455,391</td>
<td>674,760</td>
<td>3,817,412</td>
</tr>
<tr>
<td>24 Line 23 minus line 17</td>
<td>326,862</td>
<td>285,415</td>
<td>210,017</td>
<td>303,233</td>
<td>1,125,601</td>
</tr>
<tr>
<td>25 Enter 1% of line 23</td>
<td>12,185</td>
<td>14,688</td>
<td>4,554</td>
<td></td>
<td>6,748</td>
</tr>
</tbody>
</table>

26 Organizations described on lines 10 or 11:

a Enter 2% of amount in column (e), line 24 | 26a 22,512 |

b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts | 26b |

c Total support for section 509(a)(1) test: Enter line 24, column (e) | 26c 1,125,601 |
d Add: Amounts from column (e) for lines: | 26d |
| 18 | 10,596 | 19 |
| 22 | 49,695 | 26b |
| f Public support (line 26c minus line 26d total) | 26e 1,065,301 |
f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) | 26f 94.64% |

g Public support for section 509(a)(2) test: Enter amount from line 23, column (e) | 27g |
| h Investment income percentage (line 27g (numerator) divided by line 27f (denominator)) | 27h |

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

BAA 12/27/07

Schedule A (Form 990 or 990-EZ) 2007
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?  
29 Yes No

30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?  
30 Yes No

31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?  
If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement.)

32 Does the organization maintain the following:
a Records indicating the racial composition of the student body, faculty, and administrative staff?  
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?  
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?  
d Copies of all material used by the organization or on its behalf to solicit contributions?  
If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.)

33 Does the organization discriminate by race in any way with respect to:
a Students' rights or privileges?  
b Admissions policies?  
c Employment of faculty or administrative staff?  
d Scholarships or other financial assistance?  
e Educational policies?  
f Use of facilities?  
g Athletic programs?  
h Other extracurricular activities?  
If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement.)

34a Does the organization receive any financial aid or assistance from a governmental agency?  
34a Yes No

b Has the organization's right to such aid ever been revoked or suspended?  
If you answered 'Yes' to either 34a or b, please explain using an attached statement.

35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation.
Limits on Lobbying Expenditures

(The term 'expenditures' means amounts paid or incurred.)

<table>
<thead>
<tr>
<th>(a) Affiliated group totals</th>
<th>(b) To be completed for all electing organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>36 Total lobbying expenditures to influence public opinion (grassroots lobbying)</td>
<td>36</td>
</tr>
<tr>
<td>37 Total lobbying expenditures to influence a legislative body (direct lobbying)</td>
<td>37</td>
</tr>
<tr>
<td>38 Total lobbying expenditures (add lines 36 and 37)</td>
<td>38</td>
</tr>
<tr>
<td>39 Other exempt purpose expenditures</td>
<td>39</td>
</tr>
<tr>
<td>40 Total exempt purpose expenditures (add lines 38 and 39)</td>
<td>40</td>
</tr>
<tr>
<td>41 Lobbying nontaxable amount. Enter the amount from the following table.</td>
<td></td>
</tr>
<tr>
<td>If the amount on line 40 is</td>
<td>The lobbying nontaxable amount is</td>
</tr>
<tr>
<td>Not over $500,000</td>
<td>20% of the amount on line 40</td>
</tr>
<tr>
<td>Over $500,000 but not over $1,000,000</td>
<td>$100,000 plus 15% of the excess over $500,000</td>
</tr>
<tr>
<td>Over $1,000,000 but not over $1,500,000</td>
<td>$175,000 plus 10% of the excess over $1,000,000</td>
</tr>
<tr>
<td>Over $1,500,000 but not over $17,000,000</td>
<td>$225,000 plus 5% of the excess over $1,500,000</td>
</tr>
<tr>
<td>Over $17,000,000</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>42 Grassroots nontaxable amount (enter 25% of line 41)</td>
<td>42</td>
</tr>
<tr>
<td>43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36</td>
<td>43</td>
</tr>
<tr>
<td>44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38</td>
<td>44</td>
</tr>
<tr>
<td>Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.</td>
<td></td>
</tr>
</tbody>
</table>

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50.)

Lobbying Expenditures During 4-Year Averaging Period

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2007</th>
<th>(b) 2006</th>
<th>(c) 2005</th>
<th>(d) 2004</th>
<th>(e) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 Lobbying nontaxable amount</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>46 Lobbying ceiling amount (150% of line 49)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>47 Total lobbying expenditures</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>48 Grassroots nontaxable amount</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>49 Grassroots ceiling amount (150% of line 49)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50 Grassroots lobbying expenditures</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See instructions.)

<table>
<thead>
<tr>
<th>(a) Volunteering</th>
<th>(b) Paid staff or management (include compensation in expenses reported on lines c through h)</th>
<th>(c) Media advertisements</th>
<th>(d) Mailings to members, legislators, or the public</th>
<th>(e) Publications, or published or broadcast statements</th>
<th>(f) Grants to other organizations for lobbying purposes</th>
<th>(g) Direct contact with legislators, their staffs, government officials, or a legislative body</th>
<th>(h) Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means</th>
<th>(i) Total lobbying expenditures (add lines c through h)</th>
</tr>
</thead>
<tbody>
<tr>
<td>[ ] Yes</td>
<td>[ ] No</td>
<td>Amount</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.
Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See Instructions)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting organization to a noncharitable exempt organization of:

   (i) Cash ................................................................. [51a (i) ] X
   (ii) Other assets ....................................................... [a (ii) ] X

b Other transactions:

   (i) Sales or exchanges of assets with a noncharitable exempt organization ........................................ [b (i) ] X
   (ii) Purchases of assets from a noncharitable exempt organization ................................................ [b (ii) ] X
   (iii) Rental of facilities, equipment, or other assets ................................................................. [b (iii) ] X
   (iv) Reimbursement arrangements ....................................................................................... [b (iv) ] X
   (v) Loans or loan guarantees ............................................................................................... [b (v) ] X
   (vi) Performance of services or membership or fundraising solicitations .................................. [b (vi) ] X
   (vii) Sharing of facilities, equipment, mailing lists, other assets, or paid employees ............. [c ] X

d If the answer to any of the above is 'Yes,' complete the following schedule. Column (d) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received:

<table>
<thead>
<tr>
<th>(a) Line no.</th>
<th>(b) Amount involved</th>
<th>(c) Name of noncharitable exempt organization</th>
<th>(d) Description of transfers, transactions, and sharing arrangements</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?

b If 'Yes,' complete the following schedule:

<table>
<thead>
<tr>
<th>(a) Name of organization</th>
<th>(b) Type of organization</th>
<th>(c) Description of relationship</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>


Schedule B
(Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors
Supplementary Information for
line 1 of Form 990, 990-EZ and 990-PF (see instructions)

2007

Name of organization: The Equal Rights Center

Employer identification number: 521297949

Organization type (check one):

Filers of:
Form 990 or 990-EZ

Section:

☑ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. (Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule — see instructions.)

General Rule — ☐ For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, $5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

Special Rules — ☑ For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33-1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of $5,000 or 2% of the amount on line 1 of these forms. (Complete Parts I and II.)

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than $1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. (Complete Parts I, II, and III.)

☒ For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than $1,000. (If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the Parts unless the General Rule applies to this organization because it received nonequivalently religious, charitable, etc., contributions of $5,000 or more during the year.)

Caution: Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF) but they must check the box in the heading of their Form 990, Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA. For Paperwork Reduction Act Notice, see the instructions for Form 990, Form 990-EZ, and Form 990-PF.
## Contributors

<table>
<thead>
<tr>
<th>(a) Number</th>
<th>(b) Name, address, and ZIP + 4</th>
<th>(c) Aggregate contributions</th>
<th>(d) Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>WASHINGTON LAWYERS' COMM. CRUA</td>
<td>$178,137</td>
<td>Person</td>
</tr>
<tr>
<td></td>
<td>11 DUPONT CIRCLE</td>
<td></td>
<td>Payroll</td>
</tr>
<tr>
<td></td>
<td>WASHINGTON, DC 20036</td>
<td></td>
<td>Noncash</td>
</tr>
<tr>
<td>2</td>
<td>THE NEW YORK COMMUNITY TRUST</td>
<td>$10,000</td>
<td>Person</td>
</tr>
<tr>
<td></td>
<td>909 3RD AVENUE</td>
<td></td>
<td>Payroll</td>
</tr>
<tr>
<td></td>
<td>NEW YORK, NY 10022</td>
<td></td>
<td>Noncash</td>
</tr>
<tr>
<td>3</td>
<td>WILEY REIN LLP</td>
<td>$669,547</td>
<td>Person</td>
</tr>
<tr>
<td></td>
<td>1776 K STREET, NW</td>
<td></td>
<td>Payroll</td>
</tr>
<tr>
<td></td>
<td>WASHINGTON, DC 20006</td>
<td></td>
<td>Noncash</td>
</tr>
<tr>
<td>4</td>
<td>CROWELL &amp; MORGAN LLP</td>
<td>$374,616</td>
<td>Person</td>
</tr>
<tr>
<td></td>
<td>1001 PENNSYLVANIA AVE., NW</td>
<td></td>
<td>Payroll</td>
</tr>
<tr>
<td></td>
<td>WASHINGTON, DC 20004</td>
<td></td>
<td>Noncash</td>
</tr>
<tr>
<td>5</td>
<td>BEVERIDGE &amp; DIAMOND PC</td>
<td>$998,367</td>
<td>Person</td>
</tr>
<tr>
<td></td>
<td>1350 I STREET, NW</td>
<td></td>
<td>Payroll</td>
</tr>
<tr>
<td></td>
<td>WASHINGTON, DC 20005</td>
<td></td>
<td>Noncash</td>
</tr>
<tr>
<td>6</td>
<td>Fried, Frank, Harris, et al</td>
<td>$567,961</td>
<td>Person</td>
</tr>
<tr>
<td></td>
<td>1001 PENNSYLVANIA AVE., NW</td>
<td></td>
<td>Payroll</td>
</tr>
<tr>
<td></td>
<td>WASHINGTON, DC 20004</td>
<td></td>
<td>Noncash</td>
</tr>
</tbody>
</table>
**Contributors (See Specific Instructions.)**

<table>
<thead>
<tr>
<th>Number</th>
<th>Name, address, and ZIP + 4</th>
<th>Aggregate contributions</th>
<th>Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>STEPTOE &amp; JOHNSON LLP</td>
<td>$117,577</td>
<td>Noncash X</td>
</tr>
<tr>
<td></td>
<td>1330 CONNECTICUT AVE., NW</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>WASHINGTON, DC 20036</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>McDERMOTT WILL &amp; EMERY LLP</td>
<td>$150,000</td>
<td>Noncash X</td>
</tr>
<tr>
<td></td>
<td>600 THIRTEENTH STREET, NW</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>WASHINGTON, DC 20005</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>COHEN MILSTEIN ET AL</td>
<td>$13,155</td>
<td>Noncash X</td>
</tr>
<tr>
<td></td>
<td>1100 NEW YORK AVE., NW</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>WASHINGTON, DC 20005</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>CLEARY GOTTLIEB ET AL</td>
<td>$95,000</td>
<td>Noncash X</td>
</tr>
<tr>
<td></td>
<td>2000 PENNSYLVANIA AVE., NW</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>WASHINGTON, DC 20006</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>GILBERT RANDOLPH LLP</td>
<td>$117,716</td>
<td>Noncash X</td>
</tr>
<tr>
<td></td>
<td>1100 NEW YORK AVE., NW</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>WASHINGTON, DC 20005</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>KELLEY DRYE &amp; WARREN LLP</td>
<td>$196,602</td>
<td>Noncash X</td>
</tr>
<tr>
<td></td>
<td>3050 K STREET, NW</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Contributors (See Specific Instructions.)

<table>
<thead>
<tr>
<th>(a) Number</th>
<th>(b) Name, address, and ZIP + 4</th>
<th>(c) Aggregate contributions</th>
<th>(d) Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
<td>K &amp; L GATES LLP</td>
<td>$59,769</td>
<td>Person ☐ Payroll ☑ Noncash ☑</td>
</tr>
<tr>
<td></td>
<td>1601 K STREET, NW</td>
<td></td>
<td>(Complete Part II if there is a noncash contribution.)</td>
</tr>
<tr>
<td></td>
<td>WASHINGTON, DC 20006</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(a) Number</th>
<th>(b) Name, address, and ZIP + 4</th>
<th>(c) Aggregate contributions</th>
<th>(d) Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(a) Number</th>
<th>(b) Name, address, and ZIP + 4</th>
<th>(c) Aggregate contributions</th>
<th>(d) Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(a) Number</th>
<th>(b) Name, address, and ZIP + 4</th>
<th>(c) Aggregate contributions</th>
<th>(d) Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(a) Number</th>
<th>(b) Name, address, and ZIP + 4</th>
<th>(c) Aggregate contributions</th>
<th>(d) Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(a) Number</th>
<th>(b) Name, address, and ZIP + 4</th>
<th>(c) Aggregate contributions</th>
<th>(d) Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(a) Number</th>
<th>(b) Name, address, and ZIP + 4</th>
<th>(c) Aggregate contributions</th>
<th>(d) Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

BAA
### Noncash Property

(See Specific Instructions.)

<table>
<thead>
<tr>
<th>No. from Part I</th>
<th>Description of noncash property given</th>
<th>FMV (or estimate) (see instructions)</th>
<th>Date received</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>PRO-BONO LEGAL SERVICES</td>
<td>$178,137</td>
<td>7/01/07</td>
</tr>
<tr>
<td>3</td>
<td>RO-BONO LEGAL SERVICES</td>
<td>$669,547</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>PRO-BONO LEGAL SERVICES</td>
<td>$374,616</td>
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</tr>
<tr>
<td>5</td>
<td>PRO-BONO LEGAL SERVICES</td>
<td>$998,367</td>
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<tr>
<td>6</td>
<td>PRO-BONO LEGAL SERVICES</td>
<td>$567,961</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>PRO-BONO LEGAL SERVICES</td>
<td>$117,577</td>
<td></td>
</tr>
</tbody>
</table>
### Noncash Property (See Specific Instructions.)

<table>
<thead>
<tr>
<th>No. from Part I</th>
<th>Description of noncash property given</th>
<th>FMV (or estimate) (see instructions)</th>
<th>Date received</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>PRO-BONO LEGAL SERVICES</td>
<td>$150,000</td>
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</tr>
<tr>
<td>9</td>
<td>PRO-BONO LEGAL SERVICES</td>
<td>$13,155</td>
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</tr>
<tr>
<td>10</td>
<td>PRO-BONO LEGAL SERVICES</td>
<td>$95,000</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>PRO-BONO LEGAL SERVICES</td>
<td>$117,716</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>PRO-BONO LEGAL SERVICES</td>
<td>$196,602</td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>PRO-BONO LEGAL SERVICES</td>
<td>$59,769</td>
<td></td>
</tr>
</tbody>
</table>
Exclusively religious, charitable, etc, individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than $1,000 for the year. (Complete cols (a) through (e) and the following line entry.)

For organizations completing Part III, enter total of exclusively religious, charitable, etc, contributions of $1,000 or less for the year. (Enter this information once – see instructions.)

(a) N/A

(b) Purpose of gift

(c) Use of gift

(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

(a) N/A

(b) Purpose of gift

(c) Use of gift

(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

(a) N/A

(b) Purpose of gift

(c) Use of gift

(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

(a) N/A

(b) Purpose of gift

(c) Use of gift

(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

BAA
Statement 1
Form 990, Part II, Line 43
Other Expenses

<table>
<thead>
<tr>
<th></th>
<th>(A) Total</th>
<th>(B) Program Services</th>
<th>(C) Management &amp; General</th>
<th>(D) Fundraising</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advertising</td>
<td>700.</td>
<td>700.</td>
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<td></td>
</tr>
<tr>
<td>Dues and subscription</td>
<td>2,051.</td>
<td>2,051.</td>
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</tr>
<tr>
<td>Professional fees</td>
<td>82,540.</td>
<td>59,290.</td>
<td>18,019.</td>
<td>5,231.</td>
</tr>
<tr>
<td>Special events</td>
<td>4,746.</td>
<td>4,746.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Staff training and recruit</td>
<td>4,264.</td>
<td>4,264.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Storage</td>
<td>823.</td>
<td></td>
<td></td>
<td>823.</td>
</tr>
<tr>
<td>Testing expenses</td>
<td>28,324.</td>
<td>28,324.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$127,433.</td>
<td>$102,237.</td>
<td>$19,712.</td>
<td>$5,484.</td>
</tr>
</tbody>
</table>

Statement 2
Form 990, Part III
Organization's Primary Exempt Purpose

Education, counseling, advocacy and enforcement with respect to the civil rights laws in the areas of housing, employment, public accommodations and government services.

Statement 3
Form 990, Part IV, Line 57
Land, Buildings, and Equipment

<table>
<thead>
<tr>
<th>Category</th>
<th>Basis</th>
<th>Accum. Deprec.</th>
<th>Book Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Furniture and Fixtures</td>
<td>$131,176.</td>
<td>$85,801.</td>
<td>$45,375.</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$131,176.</td>
<td>$85,801.</td>
<td>$45,375.</td>
</tr>
</tbody>
</table>

Statement 4
Form 990, Part V-A
List of Officers, Directors, Trustees, and Key Employees

<table>
<thead>
<tr>
<th>Name and Address</th>
<th>Title and Average Hours Per Week Devoted</th>
<th>Compensation</th>
<th>Contribution to 401(k) &amp; DC</th>
<th>Expense Account/Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rabbi Bruce E. Kahn</td>
<td>Executive Direc</td>
<td>$157,979.</td>
<td>$0.</td>
<td>$0.</td>
</tr>
<tr>
<td>11 Dupont Circle, N.W.</td>
<td>40.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20036</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rev. Dr. James G. Macdonell</td>
<td>President</td>
<td>0</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>9708 DePaul Drive</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bethesda, MD 20817</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Name and Address</td>
<td>Title and Average Hours Per Week Devoted</td>
<td>Compensation</td>
<td>Contribution to ERP &amp; DC</td>
<td>Expense Account/Other</td>
</tr>
<tr>
<td>---------------------------------------</td>
<td>------------------------------------------</td>
<td>--------------</td>
<td>--------------------------</td>
<td>-----------------------</td>
</tr>
<tr>
<td>Kim Keenan, Esq.</td>
<td>1st Vice Pres.</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>888 17th Street., NW, 4th Floor</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20006</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Peter Eldelman, Esq.</td>
<td>2nd Vice Pres.</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>600 New Jersey Avenue, NW #403</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20001</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Msgr. Ralph Kuehner</td>
<td>Secretary</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>6701 Muncaster Mill Rd.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derwood, MD 20855</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Robert Dinerstein, Esq.</td>
<td>Treasurer</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>4801 Massachusetts Ave., NW</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20016</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>James O. Gibson</td>
<td>Chair of PC</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>1575 Eye Street, NW, Ste 500</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20005</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sue A. Marshall</td>
<td>Director</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>801 Pennsylvania Ave., SE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20003</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beatrizt &quot;B.B.&quot; Otero</td>
<td>Director</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>1420 Columbia Rd., NW</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20009</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Daniel B. Silver, Esq.</td>
<td>Director</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2000 Pennsylvania Ave., NW</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20006</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jackie Simon</td>
<td>Director</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>1 Bank Street, Ste 100</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gaithesburg, MD 20878</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>George Ruttering, Esq.</td>
<td>Director</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>1001 Pennsylvania Ave. NW</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20004</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total $157,979. $0. $0. $0.
Statement 5
Schedule A, Part I
Compensation of Five Highest Paid Employees

<table>
<thead>
<tr>
<th>Name and Address</th>
<th>Title &amp; Average Hours Worked</th>
<th>Compensation</th>
<th>Contribut. EBP &amp; DC</th>
<th>Expense Account</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Caesar</td>
<td>IRPM 40.00</td>
<td>54,711.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>11 Dupont Circle, N.W.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20036</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ezinwanne Hawkins</td>
<td>FHPM 40.00</td>
<td>53,788.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>11 Dupont Circle, N.W.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20036</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arlene Corbin Lewis</td>
<td>Comm/OR Manager 40.00</td>
<td>50,774.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>11 Dupont Circle, N.W.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20036</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Melissa Fobear</td>
<td>Admin. Manager 40.00</td>
<td>51,096.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>11 Dupont Circle, N.W.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20036</td>
<td></td>
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</tr>
<tr>
<td>Rebecca Crotoff</td>
<td>Nat'l Proj. Mgr 40.00</td>
<td>39,178.</td>
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<tr>
<td>11 Dupont Circle, N.W.</td>
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<tr>
<td>Washington, DC 20036</td>
<td></td>
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</table>

Total $249,547. $0. $0. $0.

Statement 6
Schedule A, Part IV-A, Line 22
Other income

<table>
<thead>
<tr>
<th>Description</th>
<th>(a) 2006</th>
<th>(b) 2005</th>
<th>(c) 2004</th>
<th>(d) 2003</th>
<th>(e) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>OTHER INCOME</td>
<td>$10,782.</td>
<td>$38,913.</td>
<td>$0.</td>
<td>$0.</td>
<td>$49,695.</td>
</tr>
</tbody>
</table>

Total $10,782. $38,913. $0. $0. $49,695.