

For Immediate Release

Ashley White, Equal Rights Center, 202.370.3204 awhite@equalrightscenter.org

Gables Residential Affirms Commitment to Accessible Housing, Joins Equal Rights Center's Multifamily Housing Resource Program

Final Agreement Reached as Part of ERC's National Accessible Design and Construction Initiative

WASHINGTON, D.C., April 15, 2011– Today the <u>Equal Rights Center</u> (ERC)—a national non-profit civil rights organization— announced that <u>Gables Residential</u> will become the newest member of the ERC's <u>Multifamily Housing Resource Program</u> (MHRP), making a 10-year commitment to the program. This agreement marks a milestone in the ERC's accessible design and construction initiative, resulting in commitments from no less than 10 national developers to make nearly 48,000 housing units across the country more accessible to people with disabilities.

"The Equal Rights Center is proud to reach this agreement in an initiative that is changing the lives of countless individuals by creating accessible communities now and into the future," said ERC Executive Director, Don Kahl. "Gables Residential has spent 25 years working under the philosophy of "Taking Care of the Way People Live," and this commitment to accessible housing will truly take care of thousands. We are pleased to welcome Gables to our Multifamily Housing Resource Program family."

The agreement with Gables Residential will make no less than 3,500 units more accessible to individuals with disabilities. In addition, through its 10-year commitment to the MHRP, Gables will work collaboratively with the ERC to train employees with respect to fair housing and accessibility issues, and implement "best practices" in those areas of its business operations that affect accessibility.

The MHRP is a proactive collaboration between the ERC and housing developers to increase the number of residential housing units in the United States that are accessible to persons with disabilities, and to enhance housing industry compliance with federal state and local accessibility laws through the use of best practices, employee training, and collaboration with disability advocates.

Today, the MHRP works with developers—representing more than 450,000 units nationwide—to address housing accessibility issues in a proactive way. Gables joins other major multifamily developers, including AvalonBay Communities, Bozzuto Group, Camden Property Trust, Donatelli Development, Kettler, Mill Creek Residential Trust, and Trammell Crow Residential in multi-year commitments to proactively work with the ERC to improve and ensure accessibility in multi-family housing through MHRP

membership.

With a mission of "Taking Care of the Way People Live," Gables Residential has received national recognition for excellence in the management, development, acquisition and construction of luxury multi-family communities in high job growth markets. Gables Residential owns, develops and manages multi-family communities and mixed-use developments in Atlanta, Austin, Dallas, Houston, South Florida, Southern California, and metropolitan Washington, D.C.

For more information on Gables Residential, visit: http://www.gables.com

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About the Equal Rights Center (www.equalrightscenter.org)

Originally formed in 1983, the Equal Rights Center (ERC) is a national non-profit civil rights organization based in Washington, D.C. With members located in 33 states and the District of Columbia, the ERC works nationally to promote equal opportunity in housing, employment, disability rights, immigrant rights, and access to public accommodations and government services for all protected classes under federal, state, and local laws.